

Padel UNO ACCESSIBILITY REMEDIATION PLAN

Compliance with WCAG 2.2 AA

Prepared by Crionet Innovation Team

June 4 2025



OVERVIEW

GOAL

Bring the XMS system into WCAG 2.2 AA compliance, addressing current accessibility issues and improving inclusiveness for all users.

EXPECTED OUTCOMES

- ✓ Accessible web platform
- ✓ Updated legal documentation
- ✓ Compliance with EU/IT digital accessibility laws

KEY ACTIVITIES

- Accessibility audit and backlog setup
- Iterative remediation (HTML, ARIA, JS, contrast, structure)
- Manual & automated testing
- Accessibility statement update



Regulatory Framework

- WCAG 2.2 – Level AA
- UNI CEI EN 301549
- EU Directive 2016/2102
- Italian Law 4/2004 – Art. 3(1)
- EU Regulation 2019/882 – European Accessibility Act

IDENTIFIED ISSUES

BASED ON WCAG 2.2

- Unlabeled or incorrectly labeled form elements
- Missing or incorrect heading structure
- Missing HTML landmarks (<main>, <nav>, etc.)
- Insufficient text/background contrast
- Links and buttons without accessible names
- Non-semantic tables
- Media without transcripts or descriptions
- Missing or unclear error messages



Project Timeline

Over the course of the year, we are committed to bringing the platform to at least a partially compliant status with WCAG 2.2 AA standards.

Through a structured approach involving assessment, iterative development, continuous testing and progressive improvements, we aim to remove the most significant accessibility barriers.

By the end of the next 12 months, the platform will offer a significantly more accessible experience, while some limitations may remain in more complex components or areas beyond our direct control.

This will mark a concrete first milestone on the path toward compliance.

By the end of this process, accessibility will no longer be a goal—it will be a built-in standard of our product.

Operational Strategy

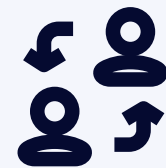
We follow a phased approach that includes backlog creation, sprint-based remediation, and continuous testing. Accessibility is integrated into the development workflow to ensure progressive alignment with WCAG 2.2 AA standards.

01



**CREATE
DEDICATED
ACCESSIBILITY
BACKLOG**

02



**ITERATIVE
DEVELOPMENT**

03



**AUTOMATED
AND MANUAL
TESTING**

04



**VALIDATION
WITH TOOLS
AND ASSISTIVE
TECH USERS**

05



**FINAL UPDATE
OF THE
ACCESSIBILITY
STATEMENT**

KPIs



**LIGHTHOUSE
ACCESSIBILITY SCORE
≥ 90**



**PROPER USE OF
LANDMARKS AND H1
ON EVERY PAGE**



**90%+ REDUCTION IN
KNOWN WCAG
VIOLATIONS**



**INSTALLATION OF AN
INTERNAL TOOL FOR
ACCESSIBILITY
SCANNING**



**100% OF FORMS
NAVIGABLE BY
KEYBOARD AND SCREEN
READER**



**UPDATED AND PUBLISHED
ACCESSIBILITY
STATEMENT**

Next steps

Phase 1: Setup & Execution

1

BACKLOG PREPARATION

- Validate and refine the technical accessibility backlog
- Classify issues by priority: critical, major, minor

2

DEVELOPMENT START

Start Sprint 1 focused on:

- HTML structure correction
- Semantic markup (headings, labels, landmarks)
- Form labeling and ARIA basics

3

BEGIN TESTING CYCLE

Set up bi-weekly accessibility automatic and non-automatic testing using:

- Axe, Lighthouse, WAVE
- NVDA + keyboard navigation

4

INTERNAL REVIEW

- Cross-review accessibility fixes at the end of each sprint
- Manual checks + screen reader validation
- Validate improvements against WCAG 2.2 AA success criteria

5

STATEMENT UPDATE & PUBLISHING

- Update the Accessibility Statement based on new compliance level
- Publish the statement
- Inform stakeholders of improved accessibility level

Accessibility Culture & Governance

Internal awareness and training

Crionet promotes a strong internal culture of accessibility by organizing regular training sessions for developers, designers, and QA staff. These sessions focus on web accessibility principles, assistive technologies and inclusive design practices. Experts are also involved to provide practical workshops and real-world testing scenarios, ensuring that teams remain aligned with current standards and user needs.



Guidelines, policies and quality process

To reinforce accessibility as a long-term objective, we have formalized internal guidelines aligned with WCAG 2.2 and UNI CEI EN 301549. These guidelines are integrated into our development lifecycle, including code review processes. Axe and Lighthouse tools are embedded into our daily work, and accessibility is considered a required element in the “Definition of Done.” Every release is validated through both automated and manual testing to guarantee quality and compliance.



THANK YOU.



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If you have any questions, you can contact us at accessibility@crionet.com.